

# Connect Engage Empower

Empower your workforce to  
thrive amid uncertainty



## Now offering virtual workshops & livestream webinars

In times such as these, it's easy to operate from fear. It's imperative right now to 'lead from within' and transform this turbulent time into a catalyst for greater connection, collaboration and creativity to meet the challenges at hand and *do business better* when we emerge the other side of this crisis. To that end, Margie is now offering live stream programs and virtual workshops to support organizations in *doing business better*.

In particular to:

- Embolden leaders to make better decisions, faster
- Foster trust, alignment & collaboration around a shared mission and key initiatives
- Expand behavioral agility to adapt to new ways of working across remote teams & geographies
- Support employee wellbeing and resiliency – individual & organizational

Schedule a call to discuss how Margie can support you, your team and organization. Currently based in Singapore, but flexible to operate across all times zones, Margie is still available for in-house facilitation and executive coaching. She is also facilitating a virtual Leaders Roundtable for senior executives across Asia Pacific (space limited.)

**“If you want to embolden your teams and leaders to raise their sights and take more courageous action, Margie is the perfect adrenaline-like shot of inspiration you need.”**

- Sarah McKensey, Head of Diversity & Inclusion, Johnson & Johnson



## Leading Through Disruption

A leader's ability to bring out the best in others under pressure is proportional to their ability to lead themselves. Empower your leaders with practical strategies to keep remote teams engaged, solution focused, and leveraging their individual and collective strengths.

- Master the 3 Cs of remote leadership - clarity, communication, connection
- Stay grounded in 'self-certainty', role modelling behaviors they seek to encourage
- Make better decisions, amid uncertainty, unconstrained by past paradigms
- Identify the blind spots that undermine leadership effectiveness
- Foster a 'culture of courage' that fosters innovation and fuels passionate engagement

## Courageous Connection

People perform at their best when they feel connected, included, empowered and appreciated. When unable to come together physically, maintaining a strong sense of connection and shared purpose becomes mission critical.

- Understand the DNA of effective communication and human connection
- Bridge silos and get everyone pulling behind the same mission
- Listen beyond spoken concerns to address conflict and build collaboration
- Engage in critical conversations in ways that build trust, erode silos, foster ingenuity
- Build a culture of accountability and manage conflicting commitments

## The Resilience Advantage

Resilience isn't we have, it's what we do. Responding to challenges with greater resiliency in ways that foster creativity, maintain optimism and promote self-efficacy is vital to mental wellbeing and staying competitive amid disruption.

- Disrupt default 'fight or flight' response to keep anxiety at bay and
- Embed 'resilience rituals' into daily routines to bring their 'best selves' to work
- Harness emotional contagion to spread calm and 'can-do' optimism
- Play from strengths to build self-trust, beat self-doubt and thrive under pressure
- Harness neuro-linguistics to rechannel stress in positive ways

An internationally renowned speaker, author, master coach and authority on human potential, Margie will draw on her extensive background in psychology, coaching and leadership development to support your employees to respond more constructively, creatively and courageously to their challenges and opportunities.

**"Margie is nothing short of spectacular. She has my highest recommendation – her message is one that everyone should hear in their lifetime"**

- Mike Morini, CEO, Workforce Software

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